



Health, Safety and Environmental (HSE) Manager

The Health, Safety and Environmental (HSE) Manager is responsible for developing a corporate HSE strategic plan for our multi-division manufacturing and field service operations. The HSE Manager will lead, direct and support all corporate and division sites for safety program development and improvements that will shape the company's HSE culture.

The HSE Manager will partner with division Operations to establish annual plans, programs, goals and objectives to support continuous improvement initiatives. The HSE Manager will work with the HR Leaders to establish programs and policies that are consistent with Enprotech's cultural values. The successful candidate will be able to partner with managers in the business at all levels to not only support but be part of the overall business solutions as the business continues to grow.

Principal Duties and Responsibilities:

- Managing all aspects of H&S to ensure we are providing the safest work environment for all our team members.
- Responsible for Development of the Annual HSE plan to align with corporate and local HSE goals and strategies.
- Lead and develop a Safety team at each site, including the creation of individual development plans to foster continuous professional growth, development and improvement.
- Support and serve as a resource for safety teams to utilize their knowledge of day-to-day operations regarding safety to drive improvements and create value added processes.
- Engage and collaborate with internal customers to develop strategic safety improvement plans and drive them to produce desired safety results and meet established targets.
- Lead, direct, and disseminate safety programs for all Enprotech sites, including development of policies and processes to ensure safety compliance, as well as determining and implementing any necessary corrective action in safety programs.
- Advise and instruct operating management concerning the organization's safety objectives.
- Maintaining and updating Health and Safety manual and policies.
- Conduct annual audits to evaluate operating performance to established policies, procedures, and governmental regulations. Responsible for creating a standard mechanism of conducting HSE audits.
- Develop and lead team member training programs
- Develops Job Hazardous Analysis and Job Safety Analysis.
- Reviews and participates in incident investigations, using root cause analysis and corrective action.
- Managing all aspects of the ISO 14001 Environmental Management System.

- Responsible for regulatory and corporate reporting responsibilities as they relate to Health, Safety and Environmental.
- Keeping current with all government safety and health laws, standards, regulations and industrial hygiene, including oversight of appropriate training.
- Responsible for oversight of all OSHA and Workers compensation records.
- Manage Workers compensation programs and advise on claims and settlements.

Education & Training Requirements:

- Bachelor's degree in Occupational Safety and Health, Engineering or related field.

Preferred:

- One or more of the following certifications: PE, CSP, ASP, CIH.
- Experience in Workers Compensation Insurance.
- Training in total quality management, Lean Manufacturing, Project Management or experience with similar processes.
- EMT/ First Responder Certification

Experience Requirements:

- 10 years of progressive safety experience, including a minimum of 5 years of supervisory or managerial responsibility.
- Experience in Workers Compensation Insurance

Skills:

- A working background with team environments (Self Directed Work teams, problem solving teams or work cells) or equivalent team training.
- Demonstrated practical experience in safety process improvement and statutory requirements.
- Experience interacting with local, state and federal regulatory agencies.
- Ability to interpret and apply OSHA regulations on a practical basis and make recommendations to management, including decision on recordable injuries and OSHA reporting.
- Knowledge of behavioral based safety programs and procedures.
- Ability to facilitate job safety analysis of jobs.
- Ability to train supervisors, and team members on incident investigation, hazard identification and audit procedures.
- Ability to manage evaluation of leading and lagging safety indicators.
- Familiarity with basic medical terminology.
- Strong written and verbal communication skills with the demonstrated ability to communicate successfully with multiple levels within an organization.
- Demonstrated skills in the area of partnering with operational groups to develop and achieve strategic safety goals.
- Prepare monthly/quarterly and annual reports.

Relocation could be considered for the right candidate.